



不斷學習 貢獻社會
**CONTINUOUS
EDUCATION**

政府於2002年成立「持續發展基金」，目的是讓市民增強工作能力，及能適應急促轉變的經濟發展，不輕易被淘汰。我們認同持續學習是增強個人競爭力的最佳方法之一；可是我們不滿足於此，我們鼓勵員工不斷學習，不單希望增強他們的競爭力，更渴望培育一群有遠見，而且廣闊胸襟的高質素人才，讓他們貢獻社會，貢獻國家。

The Government in 2002 established the Continuing Education Fund to enhance people's work abilities and adaptation to economic restructure. At City Telecom, we have a comprehensive Education Partnership Program to co-invest in our Talent's Continuing Education. We believe continuous learning is the best way to enhance long term competitiveness. Hence, our ultimate goal is broadening employees' horizons to maximize their impact on society.

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所謂「立己達人」，學習除了提升自我價值，也可回饋社會，造福人群。

贊助員工修讀碩士課程

我們致力培育高質素的商業行政人員，高度重視及善用能提供多方面貢獻而非單一專業範圍的人才。在過往1年，我們付全數贊助9名員工到機構如香港中文大學、香港科技大學及Kellogg聯辦、香港浸會大學等，修讀不同行政人員工商管理碩士課程，務求他們能將學習成果應用於日常工作，繼而把知識培育更多不同階層的人才，薪火相傳，貢獻社會。

停薪留職 員工可專心求學

為了鼓勵積極進取的員工，幫助他們的事業有更大的發展，我們批准員工可因應自己需要，申請長達1年的無薪假期，期間仍可享受員工福利，即使在外留學的員工亦可無後顧之憂的專心求學。

LIFE-LONG LEARNING

In his analects, Confucius emphasizes learning improves competence as well as increases contribution to society. In addition to monetary support, the Company culturally supports employees by encouraging them to leave office on time.

Sponsorship for Continuous Education

We highly value all-round talents. Dedicated to nurturing business executives of high quality, we have during the year fully sponsored 9 employees for the MBA / eMBA at well-known institutions such as the Chinese University of Hong Kong, Kellogg-HKUST and Baptist University. They are currently sharing their knowledge with colleagues.

Sabbatical Leave

To support zealous and aggressive employees regarding life-long learning and help them achieve greater career success, we offer special Sabbatical Leave up to 1 year. As employees can still enjoy Company benefits, they can feel at ease in their educational pursuit.



◀ 很開心能成為首位享用無薪假期的員工，我不單能全心全意地享受在曼徹斯特的留學生活，更讓我有機會在歐洲大開眼界，讓我看得更多更遠。雖然只是短短3個月，我因此認識了很多不同背景的人，啟發了我不同的思考模式，使我獲益良多。

“As the first staff member to enjoy the benefit of Sabbatical Leave, I was not only given the chance of being a full-time student during a three-month exchange semester in Manchester for my MBA study, but also had the valuable opportunity of traveling around Europe – to see more, feel more and learn more. I met many people with different backgrounds and they have inspired me to think differently.”

黃雅麗 – 財務總監
Alice Wong (Financial Controller)

教育合作計劃 資助員工進修

此外，為了支持員工進修學習，我們鼓勵他們參與公司的「教育合作計劃」，同事可獲取高達課程費用80%的津貼，為他們締造更大的學習空間。我們亦照顧到員工在學習與工作間的平衡，為他們提供考試假期，讓他們專心應付考試。

提升自己 由閱讀做起

我們著重栽培員工，不斷提升他們的素質。因此，我們設立圖書館，提供不同優質的管理書籍，讓員工從不同途徑得著知識和裝備。

我們深信員工得到不同程度的培育，不單讓他們在工作上得著更好的發展，更能培育他們成為社會棟樑，貢獻社會，造福人群。

Education Partnership

We offer a company-wide Education Partnership sponsoring up to 80% of qualified courses chosen by employees. The goal is to partner with our talents to encourage continuous education and cultivate a good learning environment. An additional Examination Leave further helps their concentration on studies and achieve balance between education and work.

Reading as Self-improvement

We continue to nurture employees and help improve their competence. We have set up a corporate library where employees could borrow management books for knowledge enhancement on different aspects.

We believe versatile employees can achieve greater career development and become pillars of society making notable contributions to society.



- ▲ 我們著重栽培員工，透過閱讀日提升他們的質素

We nurture employees by organizing reading day to improve their competence at our Life-Time Learning Centre