



City Telecom “Best of the Best” Graduate Trainee Search

Dear Friends of City Telecom,

(Hong Kong, 28 February 2008) City Telecom (HK) Limited (SEHK : 1137 and NASDAQ : CTEL, CTI) is a dynamic and fast growing company. To maintain our momentum, we need to invest in the best talents. As such, we have organized a series of campus career talks in the major Hong Kong universities from February 28 onwards with the following schedule:

University	Date	Time	Venue
The Chinese University of Hong Kong	28 February 2008	5:00 – 6:00 p.m.	Lecture Theatre 2, Mong Man Wai Building
City University of Hong Kong	5 March 2008	4:00 – 5:00 p.m.	Lecture Theatre 11
Hong Kong Baptist University	11 March 2008	3:00 – 4:00 p.m.	NAB 209, David C. Lam Building, Shaw Campus
University of Hong Kong	19 March 2008	1:30 – 2:30 p.m.	Theatre 5, 1/F, Meng Wah Complex
Hong Kong University of Science & Technology	31 March 2008	1:00 – 2:00 p.m.	Lecture Theatre G

We are targeting high caliber fresh graduates with less than two years' work experience. Candidates will go through a six-month intensive training to develop a long-term specialist/professional career in our business units including Corporate Communication, Finance, Information Technology, Finance, Marketing, Next Generation Network Development and Talent Management as per the attached.

Interested parties are invited to attend a 2-hour examination, which consists of written essays in both English & Chinese plus an IQ Test. For candidates other than the above universities or non-current academic year graduates, please click <http://www.questionpro.com/akira/TakeSurvey?id=900824> to register for the written examination by 30 April 2008 and we will notify shortlisted candidates the details of examination procedures by 6 May 2008.

If you or your friends are interested in this unparalleled opportunity for career growth, please forward this email as appropriate.

Other Information:

- Why City Telecom is the Best Choice for your Career, Ricky Wong, Chairman and Co-founder
<http://www.ctigroup.com.hk/en/Why CTI Is The Best Place For Your Career.wmv>
- Corporate Website
<http://www.ctigroup.com.hk/en/>

Contact details of Talent Management Department:

- Ms. Bonnie Chan
- Telephone: (852) 3145 5726
- E-mail, MSN or Facebook at resume@ctimail.com.

For further details, please see the attached Career leaflet and Graduate Trainee Programme.

Best regards,

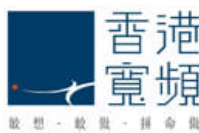
Talent Management

City Telecom (Hong Kong) Limited

-End-

About City Telecom/Hong Kong Broadband Network Limited

Established in 1992, City Telecom (H.K.) Limited (SEHK : 1137, NASDAQ : CTEL) provides integrated telecommunications services in Hong Kong. City Telecom's wholly-owned subsidiary, Hong Kong Broadband Network Limited (HKBN), is in the process of expanding its Metro Ethernet from 1.4mn to 2.0mn homes pass. HKBN has achieved an aggregate Voice, Broadband (symmetric 25Mbps up to 1Gbps), IP-TV and Corporate data services base in excess of 640,000 subscriptions. Additional information on City Telecom can be found at www.ctigroup.com.hk.



Established in 1992, **City Telecom (H.K.) Limited** is a Hong Kong main board and US NASDAQ listed entity. With its wholly-owned subsidiary, **Hong Kong Broadband Network Limited**, CTI Group is a fast growing and innovative provider of diversified telecommunications services including international telecommunications, broadband Internet access, local telephony and IP-TV. We are inviting talents pursuing career in telecommunications industry to join our Graduate Trainee Program and become one of our work-force of over 2,000 talents in Hong Kong, Guangzhou and Canada. For details on the Group's HR policies, please refer to www.ctigroup.com.hk/en/careers.html.

Graduate Trainee (Ref: GT-2008)

The Opportunity:

A unique opportunity to go through a 6-month intensive and comprehensive training to develop a long-term specialist / professional career in fast-paced telecommunications industry

Requirements:

- Bachelor's or Master's Degree with no more than two years' work experience
- Excellent communication skills in English, Cantonese and Mandarin
- Direct and action oriented
- Outgoing, creative and positive to face challenge
- Passion on life and career

Package:

- Starting Salary HK\$12,000
- 5-day Work Week
- Comprehensive Benefits
- Year-end Performance-based Bonus
- Education Subsidies

Application Method:

Interested parties are invited to attend a 2-hour examination, which consists of written essays in both English & Chinese plus an IQ Test. For candidates other than (1) The Chinese University of Hong Kong, (2) City University of Hong Kong, (3) Baptist University, (4) University of Hong Kong and (5) Hong Kong University of Science & Technology, please click <http://www.questionpro.com/akira/TakeSurvey?id=900824> to register for the written examination by April 30, 2008 and we will notify shortlisted candidates the details of examination procedures by May 6, 2008.

Personal data provided by job applicants will be used strictly according to our Personal Information Collection Statement, a copy of which will be available on written request.

Best of the Best

Graduate Trainee Programme

Throughout the training, the trainees will be familiarized with the operation of the core business unit first and then rotated to the related business units with the aim at providing a holistic picture of different business and operation flows. The programme is divided into four modules (*see below*). Each module is designed to enable the trainees to obtain skills, knowledge and hands-on work experience.

The company will provide comprehensive in-house training and development programme, as well as financial sponsorship for external education. During the whole period of training, mentors from senior management and experienced supervisors will be assigned to each trainee to offer guidance on development as a future specialist / professional of different business or operation units.

Module 1

Familiar with the Company

- To obtain an overview of company structure
- To understand the company's Vision Statement
- To be well equipped by having a strategic mix of classroom, on-the-job training and mentorship

Module 2

Experience in core business unit

- To understand the role and duties of the core business unit
- To build up a foundation by having hands-on experience in daily operations and action learning projects

Module 3

Rotate to related business units

- To grasp a clearer picture by attaching to related business and operation units
- To build up and expand personal social network
- To learn the best practices of different units

Module 4

Develop expertise

- To consolidate skills, knowledge and experience by getting involved into daily operations / projects
- To play a key role to achieve departmental Key Performance Indicators
- To work with other business units to accomplish Corporate Business Objectives

Graduate Trainee Programme

Training Schedule

Duration	Key Frame	Details	Exposure, Opportunity & Support Highlights
1 week	Familiarization with the Company	<ul style="list-style-type: none"> Attend classroom training on company background introduction, various skills (customer relations, project management & presentation), products and services Company and site visit 	<ul style="list-style-type: none"> Get involved into Action Learning Projects of various nature and scales Book Reading programme (<i>e.g. Blue Ocean Strategies, Winning, Good to Great ...</i>)
3 months	Experience in core business unit	<ul style="list-style-type: none"> Understand the role and duties by shadowing with corresponding department and / or section heads Hands-on participation in daily operations and action learning projects 	<ul style="list-style-type: none"> Attend classroom training to enhance skills and knowledge Periodic meeting / review session with Mentor and corresponding department head for guidance
3 months	Wide exposure by attachment in related business units	<ul style="list-style-type: none"> Understand the complete work flows by attaching to related operation units (<i>e.g. Corporate Communication, Finance, Marketing, Information Technology, Corporate Business & Talent Management</i>) Broaden personal/social network by building relationship with professionals of different units 	

* Subject to change/review