

For Immediate Release

## **2 Out of 1,153 Applicants Selected for "CXO of the Future"**

(Hong Kong, 20 April 2011) City Telecom (H.K.) Limited, (HKEX: 1137; NASDAQ: CTEL) and wholly owned subsidiary Hong Kong Broadband Network launched our "CXO of the Future" Management Trainee Program earlier this year and received 1,153 applications from 153 universities around the World. These applicants were then put through an exhaustive 2-month selection process, climaxing with a 36-hour Outward Bound Live-in Program where candidates were challenged with corporate simulation scenarios under extreme physical and mental conditions. We finally chose two elites to join our 10-year Big Hairy Audacious Goal to become the largest IP service provider in Hong Kong by 2016.

Mr. William Yeung, CEO said, *"Beyond the HK\$36,000/month starting pay, which is competitive with graduate offers from the elite Government administrative officer (AO) track, global investment banks and leading management consulting firms, over the next decade, we will invest a huge amount of current generation CXOs management capital to nurture these two candidates into our future CXOs. This is why we put so much time, effort and resources into the selection process"*.

For a video of the 21 finalists at the Outward Bound Live-in Program, please visit <http://www.youtube.com/watch?v=9M5i1CfOCNo>

*Appendix 1: Biography of CXO Finalists' 2011 and their Reflections from the Selection Process*

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*Appendix 4: Group Photo of City Telecom Management and the 21 CXO Finalists @ Outward Bound*

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### **About City Telecom/Hong Kong Broadband Network Limited**

Established in 1992, City Telecom (H.K.) Limited (HKEX: 1137, NASDAQ: CTEL) provides integrated telecommunications services in Hong Kong via its own self-built fibre network. City Telecom's wholly-owned subsidiary, Hong Kong Broadband Network Limited (HKBN), is the fastest growing broadband service provider in Hong Kong. HKBN offers a diversified portfolio of innovative products that service over 1,111,000 subscriptions for broadband, local telephony and IP-TV. The Company has built a solid market position with top-of-the-line applications and practices enabling it substantial growth. The company takes great pride in developing its around 3,000 Talent force into a competitive advantage. Additional information on City Telecom can be found at [www.ctigroup.com.hk](http://www.ctigroup.com.hk)

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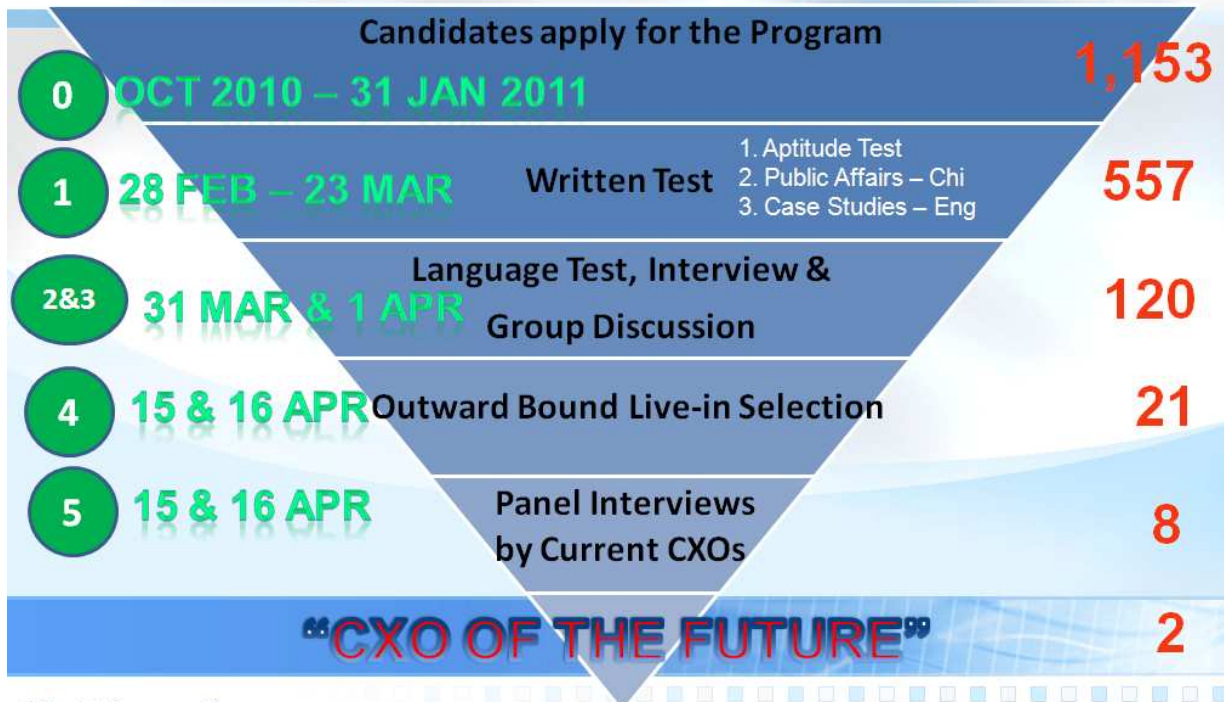
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## Appendix 1 – Biography of CXO Finalists' 2011 and their Reflections from the Selection Process

	<p><b><u>Biography:</u></b></p> <p>Kiana Shek is a graduate from The Chinese University of Hong Kong (CUHK) with an Integrated Bachelor of Business Administration degree. At CUHK, she was a leader in the largest Business Society, the Alumni Association's only student committee member and the Vice Captain of the Debate Team. Kiana has had extensive internship experience with globally prominent firms such as L'Oreal and Allianz Global Investors, and had worked for Citibank and HK Tourism Board.</p>
<p><b>Ms. Kiana Shek</b></p>	<p><b><u>Reflections:</u></b></p> <p><i>"I wish to extend my heartfelt gratitude to City Telecom for two days' outdoor experiential exercise. This activity gave me an opportunity to cultivate my undiscovered potential by my personal strive for success under unfamiliar situations, and innovatively shaping the battlefield, thereby giving me a winning advantage over everyone where failure was not an option."</i></p>
	<p><b><u>Biography:</u></b></p> <p>Mingo is currently studying in Hong Kong University of Science and Technology (HKUST). His major is (BS) Economics and Finance. Mingo is a very extrovert person who always seizes every opportunity to gain different exposures. For instance, in the last summer, he went to Australia to work for an NGO called Conservation Volunteer Australia as an environmental volunteer. Apart from this, being the Team Captain of the Chinese Debating Team in HKUST, he was proud of having led the team to achieve 2 championships in the Inter-University Debating Competition and being awarded the best debater in the final.</p>
<p><b>Mr. Mingo Tsang</b></p>	<p><b><u>Reflections:</u></b></p> <p><i>"The selection process for this position is really tough especially in the stage of the Outward Bound. I am so glad that I am finally selected to be one of the future CXOs. I am really excited to join such a dynamic company."</i></p>

## Appendix 2:

### CXO Selection Milestone



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## Appendix 2:

### 2 out of 1,153 Selected for “CXO of the Future”



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## Appendix 3: 1153 CXO Applicants from 153 Universities



1	Aston University
2	Bilkent University
3	Boston University
4	Bradford University School of Management
5	Brunel University
6	Carnegie Mellon University
7	Chase Academy Birmingham
8	China University of Political science and Law
9	Chongqing Technology and Business University
10	City University London
11	City University of Hong Kong
12	Columbia University
13	Communication University of China
14	Coventry University
15	Curtin University of Technology
16	De Montfort University
17	Deakin University
18	Dongbei University of Finance & Economics
19	Durham University
20	Edinburgh Napier University
21	Edith Cowan University
22	Ewha Womans University
23	Fu Jen Catholic University
24	Fudan University
25	Georgetown University
26	Griffith University
27	Guangzhou University
28	Haaga-Helia University of Applied Science
29	Hebei University
30	Hong Kong Baptist University
31	Hong Kong Shue Yan University
32	Hua Zhong University of Science And Technology
33	JiangXi Normal University
34	Jilin University
35	Jönköping University
36	Keele University
37	King Abdullah University of Science & Technology
38	Kingston University
39	La Trobe University
40	Lingnan University
41	Macquarie University
42	Manchester Metropolitan University
43	McGill University
44	Middlesex University
45	Monash University
46	Nanchang University
47	Nanjing University
48	Nankai University
49	Nanyang Technological University
50	National Taiwan University
51	National University of Singapore
52	Ngee Ann Polytechnic
53	Northeastern University

54	Northern Melbourne Institute of TAFE
55	Nottingham University
56	Ohio State University
57	Ohio Wesleyan University
58	Oklahoma State University
59	Panjab University
60	Peking University
61	Pforzheim University
62	Purdue University
63	Queen's University
64	Royal Holloway University of London
65	San Diego State University
66	San Francisco State University
67	Shanghai Jiao Tong University
68	Shantou University
69	Sichuan University
70	Simon Fraser University
71	Soochow University
72	South China University of Technology
73	Southeast University
74	Stockholm University
75	Sun Yat-sen University
76	Swansea University
77	Swinburne University of Technology
78	Syracuse University
79	Taiyuan University of Technology
80	Tecnologico de Monterrey
81	The Chinese University of Hong Kong
82	The Federal Polytechnic
83	The Hong Kong Polytechnic University
84	The Hong Kong University of Science and
85	The National University of Singapore
86	The Open University of Hong Kong
87	The Polytechnic, Ibadan
88	The University of Hong Kong
89	The University of Manchester
90	The University of Nottingham
91	The University of Science and Technology of China
92	The University of Sunderland
93	Trent University
94	Tufts University
95	Umeå University
96	University of Electronic Science & Technology of
97	University College London
98	University Jean-Moulin
99	University of Adelaide
100	University of Alberta
101	University of Amsterdam
102	University of Auckland
103	University of Bath
104	University of Birmingham
105	University of Bradford
106	University of Bristol

107	University of British Columbia
108	University of Calgary
109	University of California
110	University of Cambridge
111	University of East Anglia
112	University of Edinburgh
113	University of Essex
114	University of Groningen
115	University of Guelph
116	University of Illinois College of Law
117	University of International Business and Economics
118	University of Kent
119	University of Leicester
120	University of London
121	University of Maastricht
122	University of Mannheim
123	University of Maryland
124	University of Melbourne
125	University of Michigan
126	University of Mumbai
127	University of New South Wales
128	University of Northern Philippines
129	University of North Carolina Chapel Hill
130	University of Northumbria at Newcastle
131	University of Oxford
132	University of Pretoria
133	University of Reading
134	University of Regensburg
135	University of San Francisco
136	University of South Australia
137	University of Southern California
138	University of Surrey
139	University of Sydney
140	University of Tasmania
141	University of Tennessee, Knoxville
142	University of Toronto
143	University of Utah
144	University of Warwick
145	University of Washington
146	University of Waterloo
147	University of Western Australia
148	University of Western Sydney
149	University of Winchester
150	University of Wisconsin - Madison
151	Virginia Polytechnic Institute & State University
152	York University
153	Zhejiang University

## Appendix 4:

### Group Photo of the City Telecom Management and the 21 CXO Finalists @ Outward Bound



#### City Telecom Management:

Mr. Paul Cheung (Vice Chairman), Mr. NiQ Lai (CFO & Head of Talent Engagement),  
Mr. SL Lo (Chief Technology Officer), Mr. Ricky Wong (Chairman), Mr. William Yeung (CEO),  
Ms. Bing To (Managing Director of Business Development),  
Ms. Carrie Wong (Manager of Talent Management), Ms. Mimi Choy (Director of Talent Management)

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